



## ***“Sorsfordító - Sorsformáló Program”***

**Hungarian Good Practice Example  
CEI HRD Forum 25 November 2011.**



# Objectives and Tasks

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- Training based on local needs
- Developing skills
- Helping disadvantaged rural settlements in self-maintenance
- Provision of conditions for creating valuable products
- Growth of productivity and increasing employment
- Helping to become primary producer
- Creating employment based on land development
- Organising social cooperatives which locally provide lasting jobs possibility in rural areas

# Who is the target group?

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## **CHANGE YOUR FATE PROGRAM**

- Unemployed living in rural areas, disadvantaged regions
- Local municipalities,
- SMEs in agriculture

## **SHAPE YOUR FATE PROGRAM**

- Young people just leaving school, with maturity exam and secondary qualification in agrarian professions – traineeship possibility

**ORGANISERS:** Regional Labour Market Centres together with training providers, municipalities, professionals in agriculture, socio-psychologist



# Change your fate – Shape your fate Program

## Phase 1.

### TRAINING

Based on real local needs  
(not recognised  
qualification!)

200 h theory

800 h practice

## Phase 2.

### EMPLOYMENT

State supported

50 – 100 %

1 year

psycho-social care

Expert consultation

# How was preparation done?

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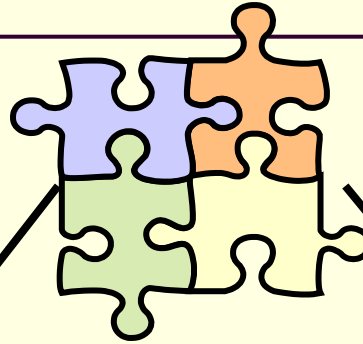
- Prior information (it' a 20,5 months project!)
  - To registered unemployed people
  - Future employers (local municipalities and SMEs)
- Admission screening (psychological, motivation)
- Training area(s): production and processing of fruits, vegetable, herbs, grape and livestock.
- Local trainers! (with adequate qualification, having trust of the local people)
- Pilot program: started in May2008.

# Training phase



- Cooperation agreement with local practical training locations (future employers)
- Different from public-works program! (Not sweeping of streets, but creating valuable products! It makes participants proud of their work and results!)
- Production school - model farm
  - Provides equipment, machines, seed, fertiliser, etc. Problem: lack of resources;
  - Production which creates value;
  - Time-table is adapted to current works;
  - Workshop/model farm has the ownership of the crop, produce and product;
- Psycho-social care (mentoring)
  - Lifestyle, habit- and planning of life, helping support
- Consulting and sale of products

# Why is it work?



Local trainer is of  
**CRUCIAL IMPORTANCE!**  
**KEY PERSON**

**Preparatory  
training  
needed!!!**



**WAY OF THINKING,**  
attitude of employers of the  
practice workshop, farm  
(municipality, enterprises).

# Some data – How to go on?

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Participants of the program (at present):	113 persons
In employment phase:	97 persons
Participants in Change your fate pr.:	210 persons
Cooperation agreements:	33 pcs
Trainers in the program:	33 persons
Savings for municipalities:	30-35 %
(meals at schools, kindergarten, elderly homes)	

## What next?

Main goal to become **primary producer**. Marketing of goods.  
Organisation of social cooperatives





**Thank you for the  
attention**



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